

Shinkong Synthetic Fibers Corporation

Articles of Incorporation

Approved by the Shareholders' Meeting on May 27, 2025

## Chapter I General Provisions

### Article 1

The Company is organized in accordance with the provisions of the Company Act and is named "Shinkong Synthetic Fibers Corporation."

### Article 2

The scope of business of the Company is as follows:

1. C301010 Yarn Spinning Industry.
2. C302010 Fabric Weaving Industry.
3. C303010 Nonwoven Fabric Industry.
4. C306010 Garment Manufacturing Industry.
5. C801100 Synthetic Resin and Plastic Manufacturing Industry.
6. C801120 Man-Made Fiber Manufacturing Industry.
7. C805050 Industrial Plastic Products Manufacturing Industry.
8. CB01010 Machinery and Equipment Manufacturing Industry.
9. CC01120 Data Storage Media Manufacturing and Duplication Industry.
10. F501060 Restaurant Industry.
11. F104110 Wholesale of Fabrics, Clothing, Shoes, Hats, Umbrellas, and Apparel Accessories.
12. F204110 Retail of Fabrics, Clothing, Shoes, Hats, Umbrellas, and Apparel Accessories.
13. F105050 Wholesale of Furniture, Bedding, Kitchen Utensils, and Fixtures.

14. F205040 Retail of Furniture, Bedding, Kitchen Utensils, and Fixtures.
15. F113050 Wholesale of Computers and Office Machinery and Equipment.
16. F213030 Retail of Computers and Office Machinery and Equipment.
17. G202010 Parking Lot Management Industry.
18. H701040 Development of Specific Professional Areas.
19. H701060 Development of New Towns and New Communities.
20. I103060 Management Consulting Industry.
21. I501010 Product Design Industry.
22. J701020 Amusement Park Industry.
23. J701040 Recreational Activity Venues.
24. J801010 Golf Course Industry.
25. J801030 Competitive and Recreational Sports Venues.
26. J901020 General Hotel Industry.
27. JE01010 Leasing Industry.
28. IG03010 Energy Technology Services.
29. ZZ99999 All business activities not prohibited or restricted by law, except for those requiring special approval.

#### Article 2-1

The Company may provide external guarantees as necessary for business operations.

#### Article 2-2

Upon resolution of the Board of Directors, the Company may become a limited liability shareholder of other companies. Unless otherwise provided by law, the total amount of such investments shall not be subject to the restriction of forty percent (40%) of the Company's paid-in capital.

The resolution of the Board of Directors referred to in the preceding paragraph shall require the attendance of more than two-thirds of all directors and the consent of a majority of the directors present.

### Article 3

The Company shall establish its head office in Taipei City, Republic of China, and may establish branch offices at other appropriate locations as necessary. The establishment and abolition of branch offices shall be resolved by the Board of Directors.

### Article 4

The method of public announcement of the Company shall be conducted in accordance with Article 28 of the Company Act.

## Chapter II Shares

### Article 5

The total authorized capital of the Company is NT\$28,000,000,000, divided into 2,800,000,000 shares, with a par value of NT\$10 per share. The Company may issue preferred shares. Unissued shares are authorized to be issued in installments by the Board of Directors as necessary.

Within the aforementioned authorized capital, NT\$460,000,000 is reserved, divided into 46,000,000 shares, for issuance of employee stock warrants, employee stock options, preferred shares with warrants, or corporate bonds with warrants, within the scope permitted by law.

### Article 5-1

The rights, obligations, and other important issuance conditions of preferred shares are as follows:

1. The maximum annual dividend rate of preferred shares shall be eight percent (8%), calculated based on the issue price per share. Dividends shall be paid in cash once annually prior to common shares. The Board of Directors shall resolve the amount of dividends distributable for the preceding year and authorize the Chairman to determine the record

date for payment. Dividends for the year of issuance and the year of redemption shall be calculated based on the actual number of days outstanding.

2. The Company shall have discretion in distributing dividends on preferred shares. Where the Company has no profits or insufficient profits for dividend distribution, or for other necessary considerations, the Board of Directors may resolve not to distribute preferred share dividends without constituting a default. If the preferred shares are non-cumulative, unpaid dividends shall not accumulate for future years.

3. Preferred shareholders shall not participate in the distribution of profits or capital surplus to common shareholders.

4. Preferred shareholders shall have priority over common shareholders in the distribution of remaining assets upon liquidation, with the same priority among all classes of preferred shareholders, subordinate only to general creditors, and limited to the amount calculated based on the issue price of the outstanding preferred shares.

5. Preferred shareholders shall have no voting or election rights at shareholders' meetings, but may be elected as directors and shall have voting rights at preferred shareholders' meetings and shareholders' meetings relating to preferred share rights and obligations.

6. Preferred shares shall not be convertible into common shares.

7. Preferred shares shall have no maturity date. Preferred shareholders may not request redemption. The Company may, at any time after five years from the issue date, redeem all or part of the preferred shares at the original issue price. Unredeemed preferred shares shall continue under the same terms. Where dividends are declared for the year, dividends payable up to the redemption date shall be calculated based on the actual number of days outstanding.

8. Capital surplus from premium issuance of preferred shares shall not be capitalized during the issuance period, except to cover losses.

The name, issue date, and specific issuance conditions of preferred shares shall be determined by the Board of Directors in accordance with these Articles and applicable laws at the time of issuance.

## Article 6

All shares issued by the Company shall be registered shares. The issuance of shares shall be handled in accordance with Article 162 of the Company Act. The Company may issue shares without printing physical certificates and shall register them with a centralized securities depository.

#### Article 7

Shareholders shall register their names, addresses, and specimen seals with the Company. Any changes shall be reported accordingly. Dividends, bonuses, and written exercise of shareholders' rights shall be based on the registered seals. Shareholder services shall be handled in accordance with the Company Act and relevant regulations.

#### Article 8

Deleted.

#### Article 9

Deleted.

#### Article 9-1

Deleted.

#### Article 10

Deleted.

#### Article 11

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#### Article 12

No changes shall be made to the shareholders' register within sixty (60) days prior to a regular shareholders' meeting, thirty (30) days prior to an extraordinary shareholders' meeting, or five (5) days prior to the record date for dividends or other distributions.

### Chapter III Shareholders' Meetings

### Article 13

Shareholders' meetings shall be classified as regular or extraordinary. Regular meetings shall be convened once each year within six months after the end of each fiscal year. Extraordinary meetings shall be convened as necessary in accordance with law.

### Article 14

Unless otherwise provided by law, each share shall carry one voting right.

Shareholders unable to attend meetings may appoint proxies in accordance with Company-issued proxy forms.

Proxy solicitation and use shall comply with Article 177 of the Company Act and relevant regulations.

Except for trust enterprises or approved shareholder service agents, a proxy holder representing two or more shareholders shall not exercise voting rights exceeding three percent (3%) of total issued shares.

Corporate shareholders may appoint multiple representatives, whose voting rights shall be aggregated and exercised jointly.

After public announcement, shareholders may exercise voting rights electronically or in writing.

Shareholders' meetings may be held via video conference or other methods announced by the competent authority. Participation via video conference shall be deemed attendance in person.

### Article 15

Unless otherwise provided by law, resolutions of shareholders' meetings shall require attendance by shareholders representing a majority of issued shares and approval by a majority of voting rights present.

### Article 16

Minutes of shareholders' meetings shall be prepared, signed or sealed by the chairperson, and distributed to shareholders within twenty (20) days. Electronic preparation and distribution are permitted. Public announcement may substitute for distribution.

Minutes shall record meeting date, place, chairperson, methods and results of resolutions, and shall be permanently retained. Attendance lists and proxies shall be retained for at least one year, or until litigation concludes if applicable.

#### Chapter IV Board of Directors

##### Article 17

The Company shall have seven (7) to twelve (12) directors, serving three-year terms, elected under the candidate nomination system. Independent directors shall number no fewer than two and no fewer than one-fifth of all directors.

Independent directors shall be elected concurrently with other directors, with separate calculations. Qualifications and restrictions shall comply with applicable laws.

Directors shall continue in office until successors are elected.

Where vacancies reach one-third of directors or all independent directors are dismissed, a shareholders' meeting shall be convened for by-election within the statutory period.

Directors shall be elected by cumulative voting.

The total shareholding of all directors shall meet regulatory minimum requirements.

##### Article 17-1

The Company may establish functional committees such as the Audit Committee and Compensation Committee by Board resolution. The Audit Committee shall consist solely of independent directors, numbering no fewer than three.

The Audit Committee shall exercise the powers of supervisors under applicable laws.

At least one member shall possess accounting or financial expertise.

Resolutions of the Audit Committee shall require consent of more than one-half of all members.

The duties and operating rules of functional committees shall comply with regulations.

##### Article 18

The Board shall elect a Chairman from among the directors by attendance of more than two-thirds and approval of a majority of those present. A Vice Chairman may also be elected. The Chairman shall represent the Company externally.

The Board may appoint one resident director.

#### Article 19

Deleted.

#### Article 20

The Board shall meet at least quarterly and be convened by the Chairman.

Directors may request meetings. Notices shall specify agenda items and may be delivered electronically.

Where the Chairman fails to convene a meeting within fifteen (15) days of request, directors may convene the meeting themselves.

#### Article 21

Unless otherwise provided by law, Board resolutions shall require attendance by a majority of directors and approval by a majority of those present.

#### Article 22

Directors may appoint proxies, limited to representing one director per meeting.

#### Article 23

Remuneration of directors shall be determined by the Board based on contributions and industry standards. The Chairman is authorized to procure liability insurance for directors.

#### Article 24

Deleted.



## Chapter V Supervisors

Deleted.

## Chapter VI Management

### Article 28

The Company shall appoint one Chief Executive Officer, one President, and several managers. Appointment and removal shall follow Board procedures.

### Article 29

The division of authority between shareholders' meetings, the Board, and management shall be determined by the CEO with approval of the Chairman and reported to the Board.

The CEO shall oversee operations, investments, and decisions. The President shall execute daily operations.

## Chapter VII Accounting

### Article 30

The fiscal year shall be from January 1 to December 31.

### Article 31

After year-end closing, the Board shall prepare and submit to the shareholders' meeting:

1. Business report.
2. Financial statements.
3. Proposals for profit distribution or loss offset.

## Article 32

Where the Company has profits, not less than one percent (1%) shall be allocated as employee compensation, of which at least twenty percent (20%) shall be allocated to non-managerial employees. The Board may allocate up to five percent (5%) as directors' remuneration.

Employee compensation may be paid in cash or shares. Where losses exist, they shall be offset first.

Eligible recipients may include employees of controlling or subsidiary companies.

## Article 32-1

After tax and loss offset, ten percent (10%) of profits shall be allocated as legal reserve until reaching paid-in capital. Special reserves may be allocated or reversed as required. Remaining profits shall be distributed as dividends upon shareholders' resolution.

Cash dividends may be resolved by the Board and reported to shareholders.

The Company shall emphasize stable and growing dividends, with cash dividends to common shareholders not less than twenty percent (20%) of total dividends.

## Article 33

Organizational rules and operational procedures shall be separately prescribed.

## Article 34

Matters not provided herein shall be governed by the Company Act.

## Article 35

These Articles were originally adopted on March 17, 1967, and amended multiple times thereafter, with the most recent amendment on May 27, 2025.